

Subject: FW: Your views needed re trade union pay claim

Your views needed . . .

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NALC needs your views

The local government unions' have submitted a pay claim which NALC is keen to consult on with local councils.

The [pay claim](#) for 2018/19 includes a 5% increase on all NJC pay points, the deletion of NJC pay points 6, 7, 8 & 9 (the deletion of these pay points to occur after the 5% increase has been applied to ensure that no NJC pay points fall below the Foundation Living Wage rate of £8.45 per hour).

Meeting the pay claim in full would increase the national pay bill for councils in England, Wales and Northern Ireland by £559m, according to the National Employers, who have issued the below statement from its chair Cllr Sian Timoney:

"We will be consulting with councils in the coming weeks on pay across the workforce and in particular how we can meet the challenge of the Government's proposed level of the National Living Wage over the next few years. The unions' claim will form part of the consultation. We recognise that public sector workers have had lower than average pay awards for a few years now, but local government continues to face significant financial challenges so we are surprised that the unions are seeking such an ambitious pay award. Local government has lost more than half a million jobs in recent years and meeting this claim would result in many more such job losses."

NALC is extremely keen to get feedback and comments from councils on what impact the staff side proposals would have on you, please respond by 31 July 2017.

Email your response to Lesley Smith at lesley@devoncommunities.org.uk

Best wishes

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